

“H” DIVISION MOUNTED POLICE PIPES AND DRUMS SOCIETY

NOMINATION COMMITTEE REPORT TO ANNUAL MEETING

12 January 2012

In accordance with Articles 22 and 37 of the By-Laws of the “H” Division Mounted Police Pipes and Drums Society, the Nomination Committee has been composed this year as follows: Wayne Moug (Chair of the Society, *ex officio*), Jim Gillis (RCMP Liaison/Media Officer), Bill Pritchard (Member-at-Large, appointed by the Board), and, as Chair of the Committee, Denis Stairs (Vice-Chair of the Society, appointed to the Committee by the Board on the request of the Society’s Chair).

Members of the Committee communicated by e-mail and/or in person, during the course of which they (1) reviewed the existing slate of officers and directors, taking into account the growing demands of band administration, changes in the roster of band personnel and other pertinent factors; (2) kept in mind the need to ensure continuity of good governance without at the same time burdening the process with excessive bureaucracy; and (3) the availability of volunteers who not only had an interest in being involved, but also the necessary time, skill-sets, training and experience to fulfill such responsibilities as might be required of them if elected.

Directors

Pursuant to these deliberations, the Nomination Committee hereby recommends that the following members be elected by the membership at the AGM on 15 January 2012, namely:

1. Wayne Moug
2. Marion Fraser
3. Mac Fyfe
4. Kevin MacDonald
5. Don Margeson
6. Alan Rogers
7. Michael Sears
8. Paul Smith (Representative of the RCMP)
9. Denis Stairs
10. Patti Tabor
11. Megan Bernard and Alexandra Smith (as Co-Directors occupying the Directorship assigned to the Dancers)

It should be noted that Paul Smith is the Designate of the Commanding Officer, but it has been our custom to signify our support for the CO’s preference in our electoral process.

The Directorship assigned to the Dancers is a new development, reflecting the *ad hoc* evolution of the response of the Board to the need to have the Dancers appropriately represented in the deliberations of the Board and Management Team. The arrangement whereby Megan and Alexandra have come to share this responsibility emerged during the past year at the request of the Dancers and it has worked very well. The Nomination Committee has therefore concluded that it should be continued.

Officers

The Nomination Committee hereby further recommends that the following be elected or re-elected as Officers:

1. Wayne Moug - Chair
2. Denis Stairs - Vice-Chair
3. Mac Fyfe - Treasurer
4. Marion Fraser - Secretary
5. Alan Rogers - RCMP/Media Liaison Officer
6. Paul Smith - Commanding Officer's *ex officio* designate

It should be noted that at the time of the last AGM in March 2011 the Nominating Committee felt it was premature to propose the election of a Secretary in succession to Patti Tabor since further consideration of the distribution of responsibilities and workloads was needed in the light of the growing managerial and administrative requirements of an enlarged and increasingly successful band. In due course Marion Fraser very generously volunteered to take over the Secretary's responsibilities, and her offer was gratefully accepted by the Board.

It should also be noted that the Committee is recommending that Alan Rogers succeed Jim Gillis as the band's RCMP Media/Liaison Officer. This change reflects, of course, Jim's forthcoming retirement from the Force of. Jim has made an enormous contribution to the activities of the band over many years, and for this all members of the Board and the Management Team are immensely grateful. We all very much hope, of course, that Jim will continue his association with the band as a Drum Major and in other capacities for many more years to come.

Executive Appointments (for information, with ratification entailed in the acceptance of this Report)

Certain appointments are made by the Executive, including, most obviously, the members of our musical leadership (Pipe Major, Pipe Sergeant(s), Drum Sergeant, and so on. Some are subject to ratification by the membership.

This year, the Nomination Committee wishes to draw attention to the following new appointments in this category, on the understanding that ratification will be confirmed by acceptance of this Report.

Paula Raymond has very kindly agreed to assume the position of Quartermaster in succession to Jim Gillis. The Quartermaster's responsibilities need to be assigned to a regular Member of the Force, preferably one posted at Headquarters, where uniform inventory, drum corps instruments, and other items of equipment are housed and secured. Paul Smith assisted Jim in this role from time to time in the past, and has generously agreed to continue to do so in such measure and fashion as Paula would find helpful.

Ross Pritchard has been assisting Wayne and Jim for some time on matters related to communications in response to inquiries for the band's services, and to the management of administrative responsibilities flowing from them. With Jim's retirement, he has been asked to take over more fully and formally the role of Band Manager, and he has agreed to do so. As in so much else, the responsibilities involved have increased very considerably with the growing popularity of the band and the escalation in the number of inquiries it receives from both RCMP detachments and other quarters. The Board and Management Team are much relieved by his kindness in taking this on.

Patti Tabor, with comparable generosity, has similarly agreed to assume the responsibility of orchestrating our delivery of cruise ship concerts once again this year. The role carries no title, although, if elected, Patti will continue as one of our Directors, but everyone involved knows that the task is not an easy one, particularly since participants for each of the engagements are often difficult to recruit. The activity itself has been crucial, of course, to the welfare of the band as a whole, and is in large measure responsible for our favourable financial position. The Nomination Committee hopes that everyone will give Patti as much assistance as they possibly can over the coming year.

Finally, the Nomination Committee is proposing that the title of "Honorary Legal Counsel" be assigned to Kevin MacDonald as an indication of one the most important of his many contributions to the band in his capacity as a Director. The designation not only reflects his invaluable professional role in helping to establish our Society, draft our By-Laws and the like, but also makes it clear that these important services have been provided *pro bono*. In addition, it will convey to others the signal that our affairs are being managed responsibly, with the help of sound in-house legal advice. If elected, Kevin's formal title will then be: "Director and Honorary Legal Counsel."

TAKE NOTICE THAT any voting member may put forward for election himself or herself, or any other member in good standing, at the AGM. In the event we have two or more members standing for one office, a run-off vote will be held. The pertinent By-Law provides for a minimum of five (5) and a maximum of fifteen (15) Directors.

Respectfully submitted on behalf of the Committee

**Denis Stairs, Chair
Nomination Committee**